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**ENVIRONMENT POLICY**

**Benthic Group Environment Policy**

It is the policy of the Benthic Group to conduct its business in a manner that minimises negative impact on the environment.

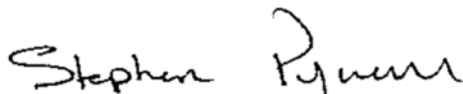
Consistent with this, management is committed to plan and execute its activities in a manner that meets or exceeds all regulatory and customer requirements for our operations.

The Benthic Group is committed to:

- Zero harm to the environment
- A pro-active approach to the identification and control of job related environmental risks
- The establishment of documented emergency procedures for identified significant events
- The provision of relevant and appropriate damage/spill control equipment and guidelines as to how and where these should be used
- Continuously learning from our performance so we can effectively improve our processes to achieve our environmental goals

Responsibility for the application of this policy rests with all Benthic Group employees and contractors engaged in activities under Benthic Groups' operational control.

Everyone has the responsibility, and will be held accountable, for working safely and in an environmentally sound manner. Management reviews the suitability of this policy and our environmental objectives annually.



Stephen Pywell, CEO  
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Benthic Geotech Pty, Ltd  
Benthic Group